

# THE ISLAMABAD UNIVERSITY OF HEALTH SCIENCES AND EMERGING TECHNOLOGIES, ISLAMABAD ACT, 2024



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#### **SCHEDULE**

# THE ISLAMABAD UNIVERSITY OF HEALTH SCIENCES AND EMERGING TECHNOLOGIES, ISLAMABAD ACT, 2024

[4<sup>th</sup> April, 2024]

#### ACT NO. I OF 2024

#### An Act for the establishment of Islamabad University of Health Sciences and Emerging Technologies

WHEREAS it is expedient to establish Islamabad University of Health Sciences and Emerging Technologies (IUHT) at Islamabad for the purposes appearing hereinafter:

# CHAPTER-I PRELIMINARY

**1.** Short title and commencement.—(1) This Act may be called the Islamabad University of Health Sciences and Emerging Technologies, Islamabad Act, 2024.

- (2) It shall extend to the Islamabad Capital Territory.
- (3) It shall come into force at once.
- 2. Definitions.—In this Act, unless there is anything repugnant in the subject or context:—
  - (a) "Academic Council" means the Academic Connell of the University;
  - (b) **"Authority"** means any of the Authorities of the University specified in section 24;
  - (c) **"Board"** means the Board of Governors of the University;
  - (d) "Chancellor" means the Chancellor of the University;
  - (e) "Chairperson" means the head of a Teaching department of the University;
  - (f) **"Commission"** means the Higher Education Commission set up under the Higher Education Commission Ordinance, 2002 (LIII of 2002);
  - (g) **"Company"** means **"ABLE LEARNING (PRIVATE) LIMITED"**, registered under the companies Act, 2017 (XIX of 2017);
  - (h) **"Constituent Unit"** means an institute or college, by whatever name described, maintained, and administered by the University;
  - (i) **"Dean"** means the head of a Faculty of the University;
  - (j) **"Department"** means a teaching department of the University;

- (k) **"Director"** means the administrative head of a constituent college or institute or school or campus of the University;
- (1) **"Faculty"** means the faculty of the University;
- (m) **"Government"** means the Federal Government;
- (n) **"IUHT"** means the Islamabad University of Health Sciences and Emerging Technologies, Islamabad,
- (o) **"Patron"** means the Patron of the University;
- (p) "Prescribed" means prescribed by Statutes, Regulations or Rules made under this Act;
- (q) "Principal" means Principal of a Constituent Unit of the University;
- (r) "Pro Vice Chancellor" means Pro-Vice-Chancellor of the University;
- (s) **"Search Committee"** means the Search Committee set up by the Board of Governors under this Act;
- (t) **"Statues"**, **"Regulations"** and **"Rules"** means prescribed Statutes, Regulations and Rules made under this Act;
- (u) "Teacher" means Professor, Associate Professor, Assistant Professor, Lecturer, Demonstrator and Instructor engaged whole-time by the University or by its constituent Campus, College, Institute and such other persons as may be declared to be as teacher by Regulations;
- (v) **"University"** means Islamabad University of Health Sciences and Emerging Technologies (IUHT); and
- (w) "Vice Chancellor" means the Vice-Chancellor of the University.

# CHAPTER-II THE UNIVERSITY

**3.** Establishment and incorporation of the University.—(1) There shall be established a University to be called the Islamabad University of Health Sciences and Emerging Technologies (IUHT), Islamabad consisting of the Paton, the Chancellor, the Vice-Chancellor, members of the Board of Governors, the Deans, the Chairpersons of the teaching departments, the members of the Academic Council and such other full-time officers and members of the staff of the University.

(2) The University shall be a body corporate by the name of Islamabad University of Health Sciences and Emerging Technologies (IUHT), Islamabad having perpetual succession and a common seal, and may sue and be sued by the said name.

(3) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sale or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

(4) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial, and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed under this Act. In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board of Governors in the annual budget of the University.

(5) The University shall be liable to provide facilities to the representatives of the Higher Education Commission, Pakistan Engineering Council, Pakistan Medical and Dental Council, and other relevant organizations for visitation to enable them to verify that the University is maintaining appropriate academic standards.

(6) The University shall be required to strictly comply with the constitutional provisions, ideology of Pakistan, law and abide by the social, religious, ethical, and cultural ethos, values, and respect cultural and religious sensitivities.

**4. Powers and functions of the University.**—The University shall have the following powers and functions:—

- (a) to provide for instruction in such branches of learning as it may deem fit and to make provisions for teaching, research and development of technologies and for the advancement and dissemination of knowledge in such other fields or branches of study as the Board of Governors may determine;
- (b) to make provisions for research and other services for the advancement and dissemination of knowledge in such a manner as it may determine;
- (c) to institute programs for the exchange of students and teachers between the University and Higher Education Institutes inside as well as outside Pakistan;
- (d) to prescribe courses of studies in health, sciences, emerging technologies and such other branches of learning as the university may determine;
- (e) to select, admit, teach, and examine students;

- (f) to hold examinations and confer on or award degrees, diplomas, certificates, and other academic distinctions to and on persons who have passed its examinations under prescribed conditions;
- (g) to confer honorary degrees and distinctions on approved persons in the manner prescribed;
- (h) to enter into agreements, contracts and arrangements with universities, organizations, institutions, bodies, and individuals for the purpose of carrying out functions and activities in Pakistan or abroad;
- to establish faculties, teaching departments, campuses, colleges, institutes, museums, and other centers of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;
- (j) to institute Professorship, Associate Professorship, Assistant Professorship, Lectureship, and any other posts and to appoint person thereto;
- (k) to provide and support the academic developments for the faculty of the University;
- (1) to decide teaching methods and strategies to ensure the most effective educational and training programs;
- (m) to institute and award fellowships, scholarships, exhibitions, bursaries, medals, and prizes under prescribed conditions;
- (n) to create posts for teaching, research, administration, and other related functions and to appoint persons thereto;
- (o) to receive and manage property transferred and grants, bequests, trusts, gifts, donations, endowment, and other contributions made to it, and invest any funds representing such property, grants, bequests, trusts, gifts, donations, endowments, or contributions. To convert one kind of property into another, in such a manner as it may deem tit;
- (p) to develop and implement fund raising plans;
- (q) to demand and receive fees and other charges as it lay determine;
- (r) to appoint members of various bodies and committees, as the Board may determine, for academic, administrative, and co-curricular activities;
- (s) to appoint such officers and members of the staff as necessary and prescribe terms and conditions and powers and duties of such officers and staff;

- (t) to establish and support teaching hospitals;
- (u) to supervise and control the discipline of the students of the University and to promote extra-curricular and recreational activities of students and to make arrangements for promoting their health;
- (v) to provide career counseling and job search services to its students and alumni;
- (w) to maintain linkages with alumni; and
- (x) to do all such other acts and things as may be requisite to further the objectives of the University as a place of promotion of education, learning and research.

**5.** Jurisdiction.—The principal seat of the University shall be at Islamabad and it may set up any number of campuses, colleges, and institutes at such places in Pakistan and abroad as may determine by the Board of Governors subject to prior approval of the Higher Education Commission (HEC).

6. University open to all classes, creeds, etc.—The University shall be open to all persons of either gender and of whatever religion, race, cast, creed, class, colour or domicile who are academically qualified for admission to the courses of study offered by the University and no such person shall be denied the privileges of the University on the ground of religion, race, caste, creed, class, colour or domicile.

**7. Teaching and examinations in the University**.—(1) All recognized teaching, professional and technical training in various courses shall be conducted by the University or its constituent colleges or units in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, trainings distance learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other governmental or private organizations subject to policies prescribed by the Commission.

(2) The authority responsible for organizing recognized teaching shall be such, as may be prescribed.

(3) The University may associate external examiners for the conduct of examinations or other duties as may be prescribed.

(4) The University may prescribe syllabi, courses of studies and instructions for the conduct of studies and shall abide by the directions given by the HEC, Pakistan Medical and Dental Council and other Accreditation Councils.

(5) A degree shall not be awarded to a student unless he has passed an examination in Islamic Studies and Pakistan Studies at the bachelor's degree level or in case of a Non-Muslim student in Ethics and Pakistan Studies at his option.

#### CHAPTER-III OFFICERS OF THE UNIVERSITY

8. Officers of the University.—The following shall be the officers of the University, namely:—

- (a) the Patron;
- (b) the Chancellor;
- (c) the Vice-Chancellor;
- (d) the Pro-Vice-Chancellor;
- (e) the Deans;
- (f) the Chairperson of the Teaching Departments;
- (g) the Directors of the Campuses, Colleges and Institutes;
- (h) the Principal of constituent units;
- (i) the Registrar;
- (j) the Treasurer;
- (k) the Controller of Examinations;
- (l) the Director Quality Enhancement Cell;
- (m) the Resident Auditor; and
- (n) such other persons as may be prescribed by the Statutes, Rules or regulations to be the officers of the University.

**9.** The Patron.—The President of the Islamic Republic of Pakistan shall be the Patron of the University.

(2) The Patron shall, when present, preside at the Convocation of the University. In the absence of the Patron, the Chancellor shall preside over the Convocation of the university.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

**10. Visitation**.—(1) The Patron may in accordance with the terms and procedures as may be prescribed, cause an inspection or inquiry to be made on his own motion or at the request of the Commission in respect of any matter connected with the affairs of the University and shall, from time to time, direct any person or persons to inquire into or carry out inspection of—

- (a) the University, its building, laboratories, libraries, and other facilities;
- (b) any institution, department or hospital maintained by the University;
- (c) the adequacy of financial and human resources;
- (d) the teaching, research, curriculum, examination, and other matters of the University; and
- (e) such other matters as the Patron may specify.

(2) The Patron shall communicate to the Board of Governers his views with regard to the result of visitation and shall, after ascertaining the views of the Board, advice the Board on the action to be taken by it.

(3) The Board shall, within such time as may be specified by the Chancellor, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.

(4) Where the Board does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and the Board shall comply with such directions.

**11. The Chancellor**.—(1) The Chancellor of the University, who shall preferably be a person of eminence in letters, sciences, or social work, to be appointed by the Able Learning Company (Private) Limited on such terms and conditions as may be prescribed.

(2) The Chancellor shall supervise the overall functioning of the University.

(3) The Chancellor shall be the Chairperson of the Board of Governors.

(4) If the Chancellor is satisfied that the proceedings of any Authority or orders of any officer are not in accordance with the provisions of this Act, the Statutes, the Regulations, or the Rules, he may after calling upon such Authority or officer to show cause in writing, appoint a five member review committee to examine and report to the Chancellor. The Review Committee shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration.

(5) The Chancellor may subject to the provisions of this Act in his discretion, delegate all or any of the powers and functions of any Authority, officer, or employee of the University to any authority, officer, or employee.

(6) Should the Chancellor be incapacitated from acting as such due to absence or any other cause, the Vice-chancellor or a nominee of the Chancellor shall act for him.

**12. Removal from the Board of Governors.**—(1) The Chancellor may, upon the recommendation of the review committee, remove any person from the membership of the Board of Governors on the ground that such person—

- (a) has become of unsound mind; or
- (b) has become incapacitated to function as member of the Board of Governors; or
- (c) has been convicted by a court of law for an offence involving moral turpitude; or
- (d) has absented himself from three consecutive meetings without just cause; or
- (e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall place the recommendations of review committee before the Board of Governors and remove any person from the membership of the Board of Governors on a resolution calling for removal of such person supported by at least three-fourths of the members of the Board of Governors:

Provided that before passing such resolution the Board of Governors shall provide the member concerned a fair hearing:

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his capacity as member of the Board of Governors.

**13.** Vice-Chancellor.—(1) The Vice-Chancellor, who shall be an eminent educationist, scholar and distinguish administrator with sufficient experience in the relevant field shall be appointed by the Chancellor on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be the Chief Executive Officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of this Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers and other employees of the University.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action as he may consider necessary and shall, thereafter as soon as possible, report his action to the Chancellor.

(5) The Chancellor shall be responsible for implementation of the decisions of the Board and for the effective execution of programs of the University in accordance with the policies and guidelines formulated by the Board.

(6) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of the office due to illness or some other cause, the Chancellor shall make such arrangement for the performance of the duties of the Vice-Chancellor as he may deem fit.

(7) The Vice-Chancellor shall also have the power to—

- (a) promote the general efficiency and good order of the University.
- (b) direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in the University as he may consider necessary for the purposes of the University;
- (c) make appointments of such categories of employees of the University, in such manner as may be prescribed by the Statutes;
- (d) suspend, punish and remove any employee from the service of the University, in accordance with prescribed procedure, except those appointed by or with the approval of the Board of Governors;
- (e) create and fill temporary posts;
- (f) submit plans of work and budget estimates of the University for consideration and approval of the Board;
- (g) sanction all expenditure provided for in the approved budget;
- (h) sanction by re-appropriation amount not exceeding an amount specified by the Board of Governors for an unforeseen item not provided in the budget and report it to the Board in the next meeting;
- (i) appoint paper setters and examiners for all examinations of the University after receiving panels of the names from the relevant authorities; and
- (j) exercise and perform such other powers and functions as may be prescribed.

(8) The Vice-Chancellor shall preside at the Convocation of the University in the absence of the Chancellor.

(9) The Vice-Chancellor shall present an annual report before the Board of Governors within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to—

- (i) academics;
- (ii) research;
- (iii) administration; and
- (iv) finances.

(10) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Board of Governors, to all officers and University Teachers and shall be published in such numbers as are required to ensure its wide circulation.

**14.** Appointment and removal of the Vice Chancellor.—(1) The Vice-Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Board of Governors initially for a period of four years.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Board of Governors on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the Convener, two members of the Board of Governors, two distinguished University Teachers who are not members of the Board of Governors and one academician of eminence not employed by the University. The Search Committee shall remain in existence till the time of appointment of the next Vice-Chancellor made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice-Chancellor shall be considered by the Board of Governors and a panel of three, in order of priority, shall be recommended by the Board of Governors to the Chancellor:

(4) The tenure of Vice-Chancellor shall be renewed for another term of four years by the Chancellor on receipt of a resolution of the Board of Governors.

(5) The Board of Governors may, pursuant to a resolution in this behalf passed by threefourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Board of Governors stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Board of Governors may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon the Vice Chancellor shall be given an opportunity of being heard.

(6) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendations and order removal of the Vice-Chancellor or return the recommendations to the Board of Governors for reconsideration.

**15. Pro-Vice-Chancellor of academic and research**.—(1) The Board of Governors (BoG) shall nominate the Pro-Vice-Chancellor from amongst five senior Professors of the University, for a term of three years.

- (2) The Pro-Vice-Chancellor shall be responsible to—
  - (i) coordinate all academic and research activities of the University and shall be responsible to schedule and conduct academic and research audit of all faculties, Institute or Centers of the University;
  - (ii) establish academic and research cooperation and collaboration with local or foreign universities of repute;
  - (iii) scrutinize and process all research proposals for approval including arrangment for necessary funding;
  - (iv) commercialization of Research and development work;
  - (v) establish linkages with industry to facilitate research;
  - (vi) facilitate internship and placement of students;
  - (vii) establish Institute alumni data bank and its regular upgradation;
  - (viii) selection, admission and monitoring of students in foreign University of repute; and
  - (ix) represent in all outside meetings whenever the Vice-Chancellor is unable to do so.

(3) The Board of Governors or the Vice-Chancellor may assign any other functions to the Pro-Vice-Chancellor:

Provided that Board of Governors may, on the advice of the Vice Chancellor, terminate the appointment of the Pro Vice Chancellor (Academies and Research) on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**16. Pro-Vice-Chancellor of administration and finance.**—(1) The Board of Governors shall nominate the Pro-Vice-Chancellor (Administration and Finance) on the recommendations of Vice-Chancellor of the University.

(2) The minimum qualifications and experience necessary for appointment to the post of the Pro-Vice-Chancellor (Administration and Finance) shall be as prescribed.

(3) The Pro-Vice-Chancellor Administration and Finance) shall supervise, undertake, and coordinate all administrative and financial activities of principal seat of the Institute—

- (i) The Pro-Vice-Chancellor of administration and Finance shall exercise the administrative and financial powers as delegated by the Board of Governors;
- (ii) The Pro-Vice-Chancellor of administration and finance shall be the convener of all the financial, administrative, and other relevant committees of the University;
- (iii) The Pro-Vice-Chancellor of administration and finance shall perform the duty of Member Finance Committee and sign the payment cheques as co-signatory with Director Finance;
- (iv) The Pro-Vice-Chancellor shall be responsible to process and pay medical bills of officers and other staff of the University;
- (v) The Board of Governors (BoG), or the Vice-Chancellor may assign any other functions to the Pro-Vice-Chancellor of administration and Finance:

Provided that the Board of Governors may, on the advice of the Vice-Chancellor terminate the appointment of the Pro-Vice-Chancellor of Academics and Research on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**17. Dean.**—There shall be a Dean for each Faculty who shall be the Convener of the Board of Faculty and he shall be responsible for the academic affairs of the faculty. He shall be appointed by the Board, from amongst the senior professors of the University on the recommendations of the Vice-Chancellor and subject to the conditions that—

- (a) the Dean shall hold office for three years and eligible for re-appointment
- (b) the Dean shall present candidates for admission to degrees except honorary degree in the courses falling within the purview of the faculty; and
- (c) the Dean shall exercise such other powers and perform other duties as may be prescribed.

**18. Registrar.**—(1) There shall be a Registrar of the University to be appointed by the Board of Governors on the recommendations of the Selection Board on the such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

- (3) The Registrar shall be a full-time officer of the University and shall—
  - (i) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
  - (ii) be the custodian of the common seal and the academic records of the University;
  - (iii) maintain a register of registered graduates in the prescribed manner;
  - (iv) supervise the process of election, appointment, or nomination of members to the various authorities and other bodies in the prescribed manner; and
  - (v) perform such other duties as may be prescribed.

(4) The Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**19. Treasurer.**—(1) There shall be a Treasurer of the University to be appointed by the Board of Governors on the recommendations of the Selection Board on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

- (3) The Treasurer shall be the chief financial officer of the Institute and shall—
  - (i) manage the assets, liabilities, receipts, expenditures, funds and investments of the University;
  - (ii) prepare the annual and revised budget estimates of the University and present them to the Finance and Planning Committee and the Board of Governors;

- (iii) ensure that the funds of the University are expended for the purposes for which they are provided;
- (iv) have the accounts of the University audited annually to be available for submission to the Board of Governors within six months of the close of the financial year; and
- (v) perform such other duties as may be prescribed.

(4) The Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**20.** Controller of Examinations.—(1) There shall be a Controller of Examinations, to be appointed by the Board of Governors on the recommendations of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**21. Director quality enhancement cell.**—(1) There shall be a director quality enhancement cell of the University to be appointed by the Board of Governors on the recommendations of Selection Board on such terms and conditions, as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of director quality enhancement cell shall be as may be prescribed.

(3) The director quality enhancement cell shall be responsible to—

- (i) review the quality standards and the quality of teaching and learning in each subject area;
- (ii) review the academic association with other institutions in terms of effective management of standards and quality of programs;

- (iii) defining clear and explicit standards as points of reference to the review to be carried out. It should also help the employees to know as to what they could expect from candidates;
- (iv) developing qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, *i.e.*, undergraduate and graduate programs;
- (v) developing program specifications. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student shall have developed on successfully completing a specific program;
- (vi) developing quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being maintained and to foster curriculum, subject, and staff development together with research and other scholarly activities;
- (vii) ensure that the University's quality assurance procedures are designed to fit in with the arrangements in place nationally and internationally for maintaining and improving the quality of Higher Education;
- (viii) developing procedures and processes, monitoring and evaluation systems, and standards for the following—
  - (a) approval of new program;
  - (b) annual monitoring and evaluation including program monitoring, faculty monitoring and student perceptions;
  - (c) Departmental review; AN CODE
  - (d) Student feedback;
  - (e) Employer feedback;
  - (f) Quality assurance of undergraduate, graduate and doctoral programs;
  - (g) Institutional assessment and performance evaluation;
  - (h) Program specifications; and
  - (i) Qualification framework.

(4) The director quality enhancement cell shall be the member of all statutory bodies and committees of the University.

(5) The board of Governors may on the recommendations or advice of Vice-Chancellor, terminate the services of the director quality enhancement cell on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**22.** Director office of research, innovation and commercialization.—(1) There shall be a Director of the University to be appointed by the Board of Governors on the recommendations of Selection Board on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director shall be as may be prescribed.

- (3) The Director shall—
  - manage and enhance the research activities of the University, develop research 'policies and priorities, work for fund raising for research, mobilize faculty business community and industry for research commercialization and serve as an effective advocate for research with the university and to its broader community of stakeholders and supporters;
  - supervise all aspects of the operation of the Office for Research including research administration budgeting, auditing, accounting, human resources, management and maintenance of facilities and equipment, implementation of research contracts and human resources;
  - (iii) develop programs and activities that will increase funding for research from all public and private sources, establish and maintain excellent relationships with donors and private sources, oversee proposals development and submission;
  - (iv) promote the development of public-private partnerships in support of Institute research, link the Institute's research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of Institute research including incubators and research parks;
  - (v) responsible to monetize royalty streams from licenses;
  - (vi) collaborate with the principal liaison for technical marking and licensing on the commercialization of the University's IP in coordination with other relevant department and offices; and
  - (vii) Director shall work in close liaison with the office of research and development, planning and development, and University's technology park.

(4) The Board of Governors may on the recommendations or advice of Vice-Chancellor, terminate the services of Director (ORIC) on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**23. The Resident Auditor.**—(1) The Resident Auditor shall be a whole-time officer of the University, appointed by the Board in a prescribed manner, and shall be responsible for pre-audit of all payments from the University fund.

(2) The Board of Governors may on the recommendations or advice of Vice-Chancellor, terminate the services of Resident Auditor on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

# CHAPTER-IV AUTHORITIES OF THE UNIVERSITY

24. Authorities.—The following shall be the Authorities of the University, namely:—

- (i) Authorities established by this Act—
  - (a) The Board of Governors; and
  - (b) The Academic Council.
- (ii) Authorities to be established by the Statutes:-
  - (a) The Boards of Faculties;
  - (b) The Board of Advanced Studies and Research;
  - (c) The Board of Studies;
  - (d) The Selection Board; AN CODE
  - (e) The Finance and Planning Committee;
  - (f) Search Committee for the appointment of Vice-Chancellor;
  - (g) Quality assurance Committee;
  - (h) Discipline Committee; and
  - (i) Such other authorities as may be prescribed.

**25. Board of Governors.**—(1) The general supervision and control of the affairs of the University and its powers to lay down policies shall vest in the Board consisting of the following, namely:—

(a) The Chancellor who shall be the Chairperson of the Board of Governors;

- (b) The Vice-Chancellor;
- (c) The Pro Vice-Chancellor;
- (d) one member of the Government not below the rank of Joint Secretary from the concerned Ministry;
- (e) four persons from society at large, preferably two or at least one female being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, industry, and engineering such that the appointment of these persons reflects a balance across the various fields;
- (f) one person from amongst the alumni of the University;
- (g) two persons from the academic community of the country, other than an employee of the University, at the level of professor or principal of a college;
- (h) four University Teachers (One from each tier *i.e.*, Professor, Associate Professor, Assistant Professor and Lecturer;
- (i) Nominee of the Higher Education Commission;
- (j) Nominee of the Pakistan Medical and Dental Council;
- (k) One Vice-Chancellor of Public Sector University to be nominated by the Chancellor;
- (1) One person nominated by the Able Learning Company;
- (m) One Dean to be nominated by the Chancellor; and
- (n) The Registrar, who shall act as the Secretary of the Board.

(2) The numbers of the members of the Board of Governors may be increased through Statutes subject to condition that the total membership of the Board of Governors does not exceed to twenty-one and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) The Members of the Board, other than *ex-officio* members shall hold office for three years from the date of appointment:

Provided that members, may serve on the BoG for more than two consecutive terms.

(4) The BoG shall meet at least twice in a calendar year.

(5) Service on the BoG shall be on honorary basis:

Provided that actual expenses may be reimbursed as prescribed.

(6) The office of nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of Governing body without sufficient cause of leave of absence or his nominations is changed by the Authority nominated him.

(7) In the absence of the Chancellor, meeting of the BoG shall be presided over by the Vice-Chancellor.

(8) Unless otherwise prescribed by this Act, all decisions of the BoG shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(9) No act or proceedings of the board shall be invalid by reasons only of the existence of a vacancy in, or any defect in the constitution of the Board.

(10) The quorum for a meeting of the BoG shall be two thirds of its membership, a fraction being counted as one.

**26.** Powers and functions of the Board of Governors.—(1) The Board shall subject to the provisions of this Act, and the statutes, exercise general supervision over the affairs and management of the University.

(2) Without prejudice to the generality of the foregoing powers, the Board shall have the following powers and functions—

- (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual statement of accounts and the annual report;
- (b) to hold, control and lay down policy for the registration of the property, finds, assets, resources and investments of the University including the approval of the sale and purchase or acquisition of immovable property;
- (c) to approve financial resource development plans of the University;
- (d) to oversee the quality and relevance of the University's academic programs and to review the academic affairs of the University in general;

- to approve the appointment of the Deans, Chairperson of the teaching departments, Professors, Associate Professors, Assistant Professors and such other faculty members and officers, on the recommendations of the Selection Board as may be prescribed;
- (f) to appoint Professor Emeritus on such terms and conditions as may be prescribed;
- (g) to appoint the members of academic council, on the recommendations of the Vice-Chancellor;
- (h) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the University;
- (i) to approve strategic plans;
- (j) to consider and pass the draft Regulations, proposed by the Academic Council:

Provided that the Board of Governors may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Academic Council as the case my be;

- (k) to make Statutes and revise them from time to time for the efficient and effective operation of the university;
- to annul by order in writing the proceedings of any Authority or officer if the Board is satisfied that such proceedings are not in accordance with the provisions of this Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (m) to recommend to the Chancellor removal of any member of the Board of Governors in accordance with the provisions of this Act;
- (n) to suspend, punish and remove employee (s) from service of the University whom it is empowered to appoint in the manner prescribed after due enquiry process;
- (o) to remove any person from the membership of any Authority, if such person:—
  - (i) has become of unsound mind; or

- (ii) has become incapacitated to function as member of such Authority; or
- (iii) has been convicted by a court of law for an offence involving moral turpitude; or
- (iv) has been found indulging in any activity against the interest of the University;
- (p) to determine the form, provide for the custody and regulate the use of the common seal of the University;
- (q) to hold, control and administer the property and funds and resources of the University and raise funds upon such security as may be required under Regulations;
- (r) to formulate or approve the principles, policies and plans governing the activities and operations of the University so as to facilitate teaching, research and other academic work;
- (s) to create such faculties, departments and institutes and to constitute such standing committees, committees, sub-committees, councils and other administrative or academic advisory bodies as it deems necessary, and review their work;
- (t) to create such academic and administrative posts as it may deem necessary and to suspend and abolish such posts;
- (u) to approve, carryout, vary or cancel contracts on behalf of the University;
- (v) to initiate and approve schemes for achievements of the objectives of the University;
- (w) to determine the form, and regulate the custody and use common seal of the University; and
- (x) to take such initiatives as it may consider necessary for the efficient and effective management and functioning of the University.

(3) The Board may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Board of Governors may create new posts or positions at the additional campus.

**27. Academic Council.**—There shall be an Academic Connell which shall be the Academic body of the University. The Academic Council shall consist of the following:—

- (a) the Vice-Chancellor who shall be its Chairperson;
- (b) Pro Vice-Chancellor (Academic and Research);
- (c) Pro Vice-Chancellor (Admin and Finance);
- (d) the Deans of Faculties;
- (e) the Chairpersons of Teaching Departments;
- (f) Heads of the Campuses and Constituent colleges or institutes;
- (g) five Professors including Emeritus Professors;
- (h) one nominee of HEC not below the rank of Director General;
- (i) one nominee of PM and DC
- (j) two eminent scholars to be nominated by the Board;
- (k) two persons of eminence to be nominated by the Chancellor;
- (l) the Controller of Examinations;
- (m) the Director QEC;
- (n) the Director ORIC;
- (o) the Controller of Examinations; and
- (p) the Registrar who shall act as its Secretary.
- (2) The Members of the Academic Council shall hold office for three years.
- (3) The Academic Council shall meet at least once in each quarter.

(4) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

**28.** Powers and Functions of the Academic Council.—(1) The Academic Council shall be the principal Academic Body of the University and shall, subject to provision of this Act and Statutes, have the powers to lay down proper standards of instructions, research, publications, and examinations, and to regulate, and promote academic life of the University.

(2) Without prejudice to the generality of the foregoing powers and provisions of this Act and Statues, the Academic Council have the powers to—

- (a) advice the Board on academic matters;
- (b) lay down proper standards of instructions, research and examinations and to regulate and promote the academic activities of the University;
- (c) regulate the conduct of teaching, research publications and examinations;
- (d) approve the policies and procedures pertaining to student-related functions including admissions, expulsions, punishments, examinations and certification;
- (e) approve academic programs and the policies and procedures pertaining to the quality of academic programs;
- (f) approve the policies and procedures assuring quality of teaching and research;
- (g) propose the Board, schemes for the constitution and organization of faculties, teaching departments, colleges or institutes and Board of studies;
- (h) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (i) institute University programs for the continued professional development of University Teachers at all levels;
- (J) recognize the examinations of other universities or examining bodies as equivalent to the corresponding examinations of the University;
- (k) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (l) frame regulations for submission to Board;
- (m) make regulations for the constitution of faculties and the teaching departments;

- (n) prepare an annual report on the academic performance of the University;
- (o) regulate the conduct and discipline of students and faculty;
- (p) frame regulations on the recommendations of the Board of Faculties and the Boards of Studies, prescribing the courses of studies, and the syllabi for all University examinations in accordance with the policy of HEC or PM and DC and other regulatory bodies;
- (q) regulate the admissions of students to the courses of studies and examinations in the University;
- (r) formulate proposals, for the planning and development of teaching and research in the University;
- (s) recognize the examinations of other universities or examining bodies as equivalent to corresponding examinations of the University; and
- (t) perform such functions as may be prescribed by Statutes or regulations.

**29.** Constitution, functions, and powers of other Authorities.—The constitution, functions, and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by the Statutes, Rules and Regulations made thereunder.

**30.** Appointment of committees by certain Authorities.—The Board of Governors, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may nominate such persons on these committees who are not members of the Authorities.

# CHAPTER-V STATUTES, REGULATIONS AND RULES

**31. Statutes.**—(1) Subject to the provisions of this Act, a statute may be made to regulate or prescribe all or any of the following matters, namely:—

- (a) terms and conditions of service of employees of the University including grades or scales of pay, constitution of insurance policy, gratuity, and other fringe benefits;
- (b) terms and conditions of appointments of teachers, researchers and officers;
- (c) establishment of additional campuses, faculties, teaching departments, institutions, colleges and others academic units;

- (d) the contents and the manner in which the annual report to be presented by the Vice-Chancellor before the Board of Governors shall be prepared;
- (e) powers and duties of officers and teachers;
- (f) conditions under which the University may enter into arrangements with other public or private organizations for the purposes of instruction, research and other scholarly activities;
- (g) conditions for appointment of Professors Emeritus;
- (h) award of honorary degrees;
- (i) the University fees and other charges;
- (j) efficiency and discipline of the employees of the University;
- (k) acquisition and administration of properties and investments of the University;
- (1) constitution, functions, and powers of the Authorities of the University; and
- (m) all other matters which under this act are required to be or may be prescribed or regulated by Statutes.

(2) The draft of the Statutes shall be proposed the Board and sent for approval to the Chancellor.

(3) The Chancellor shall have the powers to assent to the statutes submitted to him or refer them back to the Board for review or reconsideration.

(4) No statute shall be valid unless approved by the Chancellor.

**32. Regulations.**—(1) Subject to the provisions of this Act and the Statues, the Academic Council may make Regulations, for all or any of the following matters, namely:—

- (a) syllabi and courses of study and research programs leading to degrees, diplomas or certificates;
- (b) schemes of studies and research, including the duration of courses, number of subjects or papers for examination;
- (c) courses of studies for degrees, diplomas and certificates of the University;
- (d) methodology for selection and admission of students and determination of fees and other charges for admission to various courses and examinations;
- (e) admission and expulsion of students to and from the University;
- (f) conduct and supervision of examinations;

- (g) conditions under which a person may carry on independent research to entitle him to a degree;
- (h) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas, and certificates;
- (i) institution of fellowships, scholarships, exhibitions, medals, prizes and financial assistance;
- (j) conduct of convocation and form of costumes;
- (k) maintenance of discipline among students;
- (1) formation of Faculties, Departments and Board of Studies; and
- (m) all other academic matters under this Act or the Statutes, are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Board, which may approve them or withhold approval or refer them back to the Academic Council for reconsideration.

(3) Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board of Governors.

**33.** Amendments and repeal of Statutes and Regulations.—The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as prescribed respectively for framing or making Statutes and Regulations.

**34. Rules**,—(1) The Authorities and the other bodies of the University may make Rules, consistent with this Act, Statutes and the Regulations, to regulate all matter relating to the affairs of the University which has not been specifically provided for by this Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Board.

#### CHAPTER-VI UNIVERSITY FUND

**35.** The University Fund, its Accounts and Audit.—(1) The University shall have a Fund to which shall be credited it's all income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

(2) All funds generated by a teaching department, constituent college, or other units of the University through fees consultancy, research or provision of other services shall be made available without prejudice to the accounts of the University.

(3) The Accounts of the University shall be maintained in a bank approved by the governing body.

(4) The accounts of the University shall be maintained in such form and manner as may be determined by the Board and shall audited each year within four months of the closing of the financial year by the Chartered Accountant appointed by the Board.

(5) The accounts, together with the report of the Auditor thereon shall be submitted to the Board for approval.

(6) The Auditor's report shall certify that the auditor has complied with the standards of audit and certification laid down by the Institute of Chartered Accountants of Pakistan.

(7) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued in accordance with the relevant financial regulations and the Treasurer has verified that the payment is provided for in the approved budget.

(8) Provision for an internal audit of the finances of the University shall be made and prescribed in the Statutes.

# CHAPTER-VII GENERAL PROVISIONS

**36.** First Statutes.—Not withstanding anything to the contrary contained in this Act, the Statutes set out in the Schedule shall be deemed to be the First Statues made under Section 31 and shall remain in force until they are amended or replaced by new Statutes made in accordance with this Act.

**37.** Service of the University.—(1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of the Institute.

**38.** Benefits and insurance.—(1) The University shall constitute for the benefit of its officers, teachers and other employees' schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

**39. Removal of difficulties.**—(1) If any question arises as to interpretation of provision of this act, it shall be placed before the Chancellor whose decision thereon shall be the final.

(2) If any difficulty arises in giving effect to the provisions of this Act, the Chancellor shall make such order, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing this difficulty.

(3) Where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority of whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct.

**40.** Bar of Jurisdiction.—No Court shall have jurisdiction to entertain any proceedings, grant any injunctions or make any order relation to anything done in good faith or purported to have been done or intended under this Act.



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#### SCHEDULE THE FIRST STATUTES (SEE SECTION 24)

**1. Faculties.**—There shall be a faculty for an academic department or a group of academic departments. University shall include the following faculties—

- (a) faculty of Medicine and Allied medical Sciences;
- (b) faculty of Computer Sciences and information technology;
- (c) faculty of Engineering and Technologies;
- (d) Faculty of Sciences;
- (e) faculty of Social Sciences;
- (f) faculty of Management Sciences
- (g) faculty of Law;
- (h) faculty of Urban Planning and Real Estate; and
- (i) such other faculties may be as prescribed by the Statues.
- 2. Board of Faculty.—(1) There shall be a Board of each Faculty consisting of—
  - (a) the Dean of the faculty;
  - (b) the Professors and Chairperson of the Teaching Departments in the faculty;
  - (c) one member of each Board of Studies to be nominated by the Board of Studies concerned;
  - (d) three teachers to be nominated by the Academic Council by virtue of their specialized knowledge of the subjects which, though not assigned to the faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the faculty;
  - (e) two experts in the relevant field from outside the University to be appointed by the Board;
  - (f) one member to be nominated by the Vice-Chancellor;
  - (g) The members, mentioned in clauses (a to f) shall hold office for three years; and
  - (h) The Registrar shall be the secretary of the board of faculty.

(2) The quorum for a meeting of the Board of Faculty shall be one half of the total number of members, a fraction being counted as one.

**3. Functions of Board faculty.**—The Board of each Faculty shall, subject to the general control of the Academic Council and the Board, have the powers:—

- (i) to coordinate the teaching and research in the subjects assigned to the faculty;
- to scrutinize the schemes of courses and syllabi proposed by the Board of Studies comprised in the faculty and forward them to the Academic Council along with its observations;
- to scrutinize the recommendations of the Board of Studies comprised in the faculty, on the appointment of paper setters and examiners for graduate and postgraduate examinations and forward panel of paper setters and examiners for each examination to the Vice-Chancellor;
- (iv) consider any academic mater relating to the faculty and report thereon to the Academic Council;
- (v) prepare a comprehensive annual report regarding performance of each department comprising of faculty for presentation to the Academic Council; and
- (vi) to perform such other functions as maybe prescribed.

**4. Teaching Departments.**—(1) There shall be a Teaching Department for each subject or a group of allied subjects as may be approved and each Teaching Department shall be headed by a Chairperson.

(2) The Chairperson of a teaching department shall be appointed by the Board on the recommendation of the Vice-Chancellor from amongst the senior Professors or Associate Professors, other than Professor already working as Dean, for a period of three years and shall be eligible for reappointment.

(3) The Chairperson of the Teaching Department shall plan, organize and supervise the work of the Department in accordance with the provisions of this Act and shall be responsible to the Dean of the Faculty in which his Department is comprised for the work of his Department.

(4) The Chairperson of the Teaching Department shall under the supervision of the Dean and Vice-Chancellor, exercise all administrative, financial, and academic powers and such other duties or powers as may be delegated to him.

(5) The Chairperson of the Department shall prepare a comprehensive and annual report on the performance of the Department at graduate and post-graduate levels and submit the same to the Dean of the faculty for evaluation. **5.** Board of Studies.—(1) There shall be a Board of Studies for each subject or group of subjects as may be prescribed by the Regulations.

(2) Each Board of Studies shall consist of:—

- (a) the Chairperson of the Teaching Department concerned;
- (b) all Professors and Associate Professors in the Teaching Department concerned;
- (c) two University Teachers, other than Professors or Associate Professors, to be appointed by the Academic Council; and
- (d) three experts, other than University Teachers, to be appointed by the Vice-Chancellor.

(3) The term of office of members of the Board of the Studies, shall be three years.

(4) The quorum for a meeting of the Board of Studies, shall be one-half of the total number of members, a fraction being counted as one.

(5) The Chairperson of the concerned Teaching Department shall be the Convener of the Board of Studies.

(6) The functions of the Board of Studies shall be-

- (a) to advise the Authorities on all academic matters connected with instructions, research and examinations in the subjects concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper setters and examiners in the subjects concerned; and
- (d) to perform such other functions as may be prescribed by Regulations.

**6.** Board of Advanced Studies and Research (BASR).—(1) There shall be a Board of Advanced Studies and Research, consisting of:—

(i) the Vice-Chancellor who shall be the Chairperson;

(ii) all Deans;

- (iii) three University Professors having research, qualifications and experience to be appointed by the Academic Council;
- (iv) one University Professor from each faculty other than Dean to be appointed by the Board;
- (v) three members in relevant field from other Universities and research organizations to be nominated by the Board;
- (vi) the Professor Emeritus; and
- (vii) The Registrar shall be the Secretary of the BASR.

(2) The term of office of the members of the Board of Advanced Studies and Research, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one-half of the total number of members, a fraction being counted as one.

(4) The functions of the BASR shall be:-

- (a) to advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
- (b) to propose Regulations regarding the award of research degrees;
- (c) to recommend the panel of names of paper setters;
- (d) to appoint supervisors and co-supervisors for postgraduate research students and to approve titles and synopsis of thesis or dissertations;
- (e) to recommend the panel of names of examiners and evaluators (local or foreign) for evaluation of thesis and other research examinations; and
- (f) to perform such other functions as may be prescribed by Statutes.
- 7. Selection Board.—(1)There shall be a Selection Board consisting of:—
  - (a) The Vice-Chancellor, who shall be the Chairperson;
  - (b) one member of the Board to be nominated by the Chancellor;
  - (c) two persons of eminence to be nominated by the Board; provided that none of them is an employee of the University;

- (d) the Dean of the Faculty concerned;
- (e) the Chairperson of the Teaching Department concerned; and
- (f) Registrar shall be the Secretary.
- (2) The members of the Selection Board shall hold office for three years.
- (3) The quorum for meeting of the Selection Board shall be four members.

(4) In selecting candidates for the post of Professors and Associate Professors, the Selection Board shall, co-opt or consult three experts in the subject concerned, in selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Chairperson. For the administrative positions, two experts in the relevant field, from a standing list of experts of each subject or field approved by the Board on the recommendation of the Selection Board as revised from time to time.

- (5) The functions of the Selection Board shall be:-
  - (i) to consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Board the names of suitable candidates for appointment to such posts;
  - (ii) to recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing;
  - (iii) to recommend to the Board the appointment of an eminently qualified person to a position in the University on the terms and conditions as may be prescribed; and
  - (iv) to consider all cases of promotion of officers and recommend to the Board the names of suitable candidates for such promotions.

**8. Finance and Planning Committee.**—(1) There shall be a Finance and Planning Committee consisting of:—

- (a) the Vice-Chancellor, who shall be the Chairperson;
- (b) the Pro-Vice-Chancellor (Admin and Finance)
- (c) One nominee of the Board;
- (d) two experts in the field of finance and planning to be nominated by the Chancellor;

- (e) One Dean to be nominated by the Chancellor on the recommendations of the Vice-Chancellor;
- (f) One member of the Academic Council to be nominated by the Council and approved by the Chancellor; and
- (g) The Treasurer of the University shall be the Secretary.
- (2) The quorum for a meeting of the finance and planning committee shall be four members.

**9. Functions of the Finance and Planning Committee.**—The functions of the finance and planning Committee shall be:—

- (a) to prepare annual statement of accounts and annual and revised budget estimates and advise the Board thereon;
- (b) to review periodically the financial position of the University;
- (c) to advise the Board on all matters relating to planning and development, finance, investments and accounts of the University;
- (d) to prepare short term and long-term development plans;
- (e) to prepare resource development plans; and
- (f) to perform such other functions as may be prescribed by Statues.

#### 10. Discipline Committee.—(1) The Discipline Committee shall consist of:—

- (a) Chairperson or Convener to be nominated by the Vice-Chancellor;
- (b) One Professor to be nominated by the Acadmic Council;
- (c) One member to be nominated by the Board;
- (d) One member to be nominated by the Vice Chancellor;
- (e) Registrar, and
- (f) Director Students Affairs shall be its Secretary.

(2) The term of office Members of the Committee other than ex-officio members shall be for two years.

(3) the quorum for a meeting of Disciplinary Committee shall be four.

**11. Functions of Discipline Committee**—The functions of the Disciplinary Committee shall be:—

- (a) Propose Regulations to the Academic Council for the conduct of university students, maintenance of discipline and for dealing with the cases of indiscipline; and
- (b) To perform such other functions as may be prescribed by Regulations.



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RGN Date: 16-08-2024