



THE RIPHAH INTERNATIONAL UNIVERSITY ORDINANCE, 2002



CONTENTS

PREAMBLE

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| | |
|----|--|
| 1 | Short title and commencement. |
| 2 | Definitions. |
| 3 | Establishment and incorporation of the University |
| 4 | Powers and functions of the University. |
| 5 | University open to all classes, creeds, etc. |
| 6 | Teaching and examinations in the University |
| 7 | Authorities of the University |
| 8 | Officers of the University. |
| 9 | Patron. |
| 10 | Visitation. |
| 11 | Chancellor |
| 12 | Vice-chancellor |
| 13 | Board of Governors. |
| 14 | Powers and functions of the Board of Governors. |
| 15 | Meeting of the Board of Governors. |
| 16 | Academic and administrative staff. |
| 17 | University Fund, audit and accounts. |
| 18 | The Academic Council. |
| 19 | Powers and duties of the Academic Council. |
| 20 | Constitution, functions and powers of other Authorities. |
| 21 | Appointment of committees by the Authorities. |
| 22 | General Provision. |
| 23 | Statutes. |
| 24 | Regulations. |
| 25 | Rules. |
| 26 | First Statute. |
| 27 | Interpretation. |

SCHEDULE

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THE RIPHAH INTERNATIONAL UNIVERSITY ORDINANCE, 2002

ORDINANCE NO. LXXVI OF 2002

[16th October, 2002]

An Ordinance to provide for the establishment of Riphah International University at Islamabad

WHEREAS it is expedient to provide for the establishment of Riphah International University at Islamabad and for the matters connected therewith or incidental thereto;

AND WHEREAS the President is satisfied that circumstances exist which render it necessary to take immediate action;

NOW, THEREFORE, in pursuance of Proclamation of Emergency of the fourteenth day of October, 1999, and the Provisional Constitution Order No. 1 of 1999, read with the Provisional Constitution (Amendment) Order No. 9 of 1999, and in exercise of all powers enabling him in that behalf, the President of the Islamic Republic of Pakistan is pleased to make and promulgate the following Ordinance:--

1. Short title and commencement.-(1) This Ordinance may be called the Riphah International University Ordinance, 2002.

(2) It shall come into force at once.

2. Definitions. -- In this Ordinance, unless there is anything repugnant in the subject or context,--

(a) "Academic Council" means the Academic Council of the University;

(b) "Authority" means any of the Authorities of the University specified in section 7;

(c) "Board" means the Board of Governors of the University;

(d) "Chairman" means the Chairman of the Board;

(e) "Chancellor" means the Chancellor of the University;

(f) "Dean" means the Dean of a Faculty of the University;

- (g) "Faculty" means the Faculty of the University;
- (h) "Head" means Head of a teaching department of the University;
- (i) "Patron" means the Patron of the University;
- (j) "Prescribed" means prescribed by Statutes, Regulations and Rules;
- (k) "Registrar" means the Registrar of the University;
- (l) "Statutes", "Regulations" and "Rules" means the Statutes, the Regulations and the Rules made or deemed to have been made under this Ordinance;
- (m) "teacher" means Professor, Associate Professor, Assistant Professor and Lecturer engaged whole time by the University for teaching degree and post-graduate classes and includes such other persons as may be declared as "Teachers" by Regulations;
- (n) "teaching department" means teaching department established and maintained by the University;
- (o) "Trust" means Islamic International Medical College Trust;
- (p) "University" means the Riphah International University established under this Ordinance; and
- (q) "Vice-Chancellor" means the Vice-Chancellor of the University;

3. Establishment and incorporation of the University.---(1) There shall be established at Islamabad a University to be called Riphah International University consisting of,--

- (i) the Chancellor, the Vice-Chancellor, the Deans and other members of the Board;
- (ii) the members of such councils, committees and other bodies as the Board may establish;
- (iii) the teachers and students of the University and its constituent units; and
- (iv) such other officers and members of the staff as may from time to time be specified by the Board.

(2) The University shall be a body corporate by the name of Riphah International University having perpetual succession and a common seal, with power, among others, to acquire, hold and dispose of any property and shall by the said name sue and be sued.

4. Powers and functions of the University. The University shall have the powers.—

- (a) to provide for instruction and training in such branches of learning as it may deem fit and to make provision for research, demonstrations and other services, and for the advancement and dissemination of knowledge;
- (b) to admit, teach and examine students;
- (c) to hold examinations and confer, award degrees, diplomas, certificates and other academic distinctions on and to persons who have passed its examinations under prescribed conditions;
- (d) to select and promote faculties;
- (e) to confer honorary degrees;
- (f) to prescribe courses of studies in such branches of learning as the University may deem fit;
- (g) to pursue research;
- (h) to establish and support other facilities for education, training and research;
- (i) to affiliate or associate itself with other institutions and establish faculties in Pakistan and abroad for better discharge of its functions and responsibilities;
- (j) to establish camp offices, campuses and faculties in Pakistan and abroad;
- (k) to enter into agreements, contracts and arrangements with Universities, organizations, institutions, bodies and individuals for the purpose of carrying out its function and activities; and
- (l) to decide teaching methods and strategies in order to ensure the most effective educational and training programmes.

5. University open to all classes, creeds etc. The University shall be open to persons of either sex of whatever religion, race, creed, colour or domicile who are academically qualified for admission to the courses of study offered by the University; and no such person shall be denied the privileges of the University on the ground only of sex, religion, creed, race, class, colour or domicile.

6. Teaching and examinations in the University.-(1) The academic programmes of the University shall be conducted in the prescribed manner.

(2) The University may associate external and internal examiners for the conduct of examinations.

(3) A degree shall not be awarded to a student unless he has passed an examination in Islamic Studies and Pakistan Studies at the bachelor's degree level or in the case of a Non-Muslim student in ethics and Pakistan Studies at his option.

7. Authorities of the University. ---The authorities of the University shall consist of,--

- (a) Board of Governors;
- (b) Academic Council;
- (c) Advanced Studies and Research Board;
- (d) Finance and Planning Committee;
- (e) Selection Board; and
- (f) Such other Authority constituted by the Board.

8. Officers of the University. ---The following shall be the officers of the University, namely,--

- (a) the Chancellor;
- (b) the Vice-Chancellor;
- (c) the Deans;
- (d) the Head of teaching department;
- (e) the Registrar; and
- (f) such other persons as may be specified by Regulations to be the officers.

9. Patron.-- (1) The President of Islamic Republic of Pakistan shall be the Patron of the University.

(2) The Patron, when present, or in his absence, his nominee, shall preside at the convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

10. Visitation.-(1) The Patron may cause an inspection or inquiry to be made in respect of any matter connected with the affairs of the University and shall, from time to time, direct any person to inquire into or carry out inspection of,--

- (i) the University, its buildings, laboratories, libraries and other facilities;
- (ii) any institution, department or hostel maintained by the University;
- (iii) the adequacy of financial and human resources;
- (iv) the teaching, research, curriculum, examination and other matters of the University; and
- (v) such other matters as may be specified by him.

(2) The Patron shall communicate to the Board his views with regard to the result of a visitation and shall, after ascertaining the views of the Board, advise the Board on the action to be taken by it.

(3) The Board shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken, or may be proposed to be taken, upon the results of visitation.

(4) Where the Board does not, within the time specified, take action to the satisfaction of the Patron, he may issue such directions as he may deem fit and the Board shall comply with all such directions.

11. Chancellor. ---(1) The appointment of the Chancellor shall be made by the Patron from a panel of eminent scholars or educationists of distinction, recommended by the Trust.

(2) The Chancellor shall be the Chairman of the Board.

(3) If the Chancellor is satisfied that the proceedings of any Authority or any order of any officer is not in accordance with the provisions of this Ordinance, the Statutes, the Regulations or the Rules, he may, after calling upon such Authority or officer to show cause why such proceedings should not be annulled, by order in writing, annul such proceedings or orders.

(4) The Chancellor may remove any person from the membership of any Authority if such person,—

- (a) has become of unsound Mind;
 - (b) has become incapacitated to function as members of such Authority;
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(c) has been convicted by a court of an offence involving moral turpitude; or

(d) has been found indulging in any activity against the interest of the University

(5) Where the Chancellor becomes incapacitated from acting as such due to absence or for any other cause, the Vice-Chancellor, or a nominee of the Chancellor, shall exercise the powers and perform the functions of the Chancellor.

12. Vice-Chancellor.—(1) The Vice-Chancellor who shall be an eminent scholar of international repute and an educationist of distinction shall be appointed by the Chancellor on the recommendation of the Board for a period of four years and on such terms and conditions as the Chancellor may determine.

(2) The Vice-Chancellor shall be the chief academic and administrative officer of the University and shall be responsible for the implementation of the decisions of the Board and for the effective execution of the programmes of the University in accordance with the guidelines and policies formulated by the Board.

(3) The Vice-Chancellor shall also have the powers,--

(i) to submit plans of work and budget estimates of the University for the consideration of the Board;

(ii) to direct the activities connected with the execution of programmes for instruction, training, research, services to community, etc.;

(iii) to authorize expenditure provided for in the approved budget and to re-appropriate funds within the same major head of expenditure and report it to the Board in the next meeting.

(iv) to sanction and re-appropriate an amount not exceeding one hundred thousand rupees for an unforeseen item not provided for in the budget and report it to the Board in the next meeting;

(v) to appoint, with the approval of the Board, teachers, officers and members of the staff of the University and such other persons as may be necessary in accordance with policies and procedures approved by the Board so as to ensure the highest intellectual and moral qualities in the person appointed;

(vi) to submit to the Board, in accordance with the rules of procedure, reports, on the activities of the University and the execution of the plans of work;

(vii) to create and fill temporary posts for a period not exceeding six months; and

(viii) and undertake any work assigned by the Board.

13. Board of Governors.-(1) There shall be a Board of Governors consisting of the following, namely,--

(i) the Chancellor who shall be its Chairman;

(ii) the Chairman Higher Education Commission or his nominee;

(iii) a retired Judge of the Supreme Court, or a High Court, to be nominated by the Chief Justice of Pakistan, or as the case may be, the Chief Justice of the concerned High Court;

(iv) a Vice-Chancellor or an eminent scholar to be nominated by the Chancellor;

(v) five nominees of the Trust;

(vi) the Chairman, Federation of Chambers of Commerce and Industry or Vice-Chairman as his nominee;

(vii) one scientist of international repute to be nominee of the Board;

(viii) the Secretary, Ministry of Education, Government of Pakistan, or his nominee not below the rank of a Joint Secretary; and

(ix) the Vice-Chancellor who shall act as Secretary of the Board;

(2) Members of the Board, other than *ex-officio* members, shall hold office for three years, from the date of appointment.

(3) The Chairman of the Board may nominate any member of the Board to act as Chairman in his absence.

(4) No act or proceedings of the Board shall be invalid by reasons only of the existence of a vacancy in, or any defect in the constitution of, the Board.

14. Powers and functions of the Board of Governors.-(1) The Board of Governors shall have the powers, --

(i) to hold, control and administer the property, funds and resources of the University and raise funds upon such security as may be required under Regulations;

- (ii) to undertake responsibility for the financial viability of the University including responsibility for ensuring effectiveness of its operations, their continuity and preservation of the autonomy of the University;
- (iii) to consider and pass the resolution of the annual report, plan of work, statement of accounts and the annual budget estimates;
- (iv) to formulate and approve the principles, policies and the plans governing the activities and operations of the University so as to facilitate research, teaching and other academic work;
- (v) to make statutes and revise them from time to time for the efficient and effective operation of the University;
- (vi) to create such Faculties, Departments or Institutes and to constitute such standing committees, committees, sub-committees, councils and other administrative or academic advisory bodies as it deems necessary and review their work;
- (vii) to consider annual reports relating to the activities of the University and the execution of the plans of work and to direct the Vice-Chancellor to furnish information relating to any matter specified by the Board;
- (viii) to create such academic or administrative posts as it may deem necessary and to make appointments to such posts;
- (ix) to take such initiatives as it may consider necessary or desirable for the efficient and effective management and functioning of the University;
- (x) to appoint teachers and other employees in BPS-17 and above on the recommendation of the Selection Board; and
- (xi) to delegate any of its powers to an Authority or officer or a committee.

(2) The Board may, subject to such conditions as it may deem fit to impose, delegate any of its powers to the Vice-Chancellor.

15. Meetings of the Board of Governors. -(1) The Board shall meet at least twice in a year on dates to be fixed by the Vice-Chancellor in consultation with the Chancellor provided that a special meeting may be called at any time by the Chancellor, Vice-Chancellor or on a request by not less than five members of the Board to consider any matter of urgent nature.

(2) In the case of a special meeting not less than ten clear days' notice shall be given to the members of the Board and the agenda of the meeting shall be restricted to the matter for which the special meeting is called.

(3) The quorum for a meeting of the Board shall be one-half of its members, a fraction being counted as one.

(4) The decisions of the Board shall be based on the majority vote of the members present and voting.

(5) In case of equality of votes the Chairman of the Board shall have, and exercise, a casting vote.

16. Academic and administrative staff.-(1) The academic and administrative staff of the University shall be selected with a view to achieving its stated objectives and the basic criteria for their-selection shall be the highest standards of competence, integrity and efficiency.

(2) In the case of academic staff, academic qualification and fringe benefits shall not be less than those duly approved by the Higher Education Commission for such appointments.

17. University Fund, audit and accounts.-(1) The University shall have a Fund to which shall be credited its income from fees, donations, trusts, bequests, endowments, grants, contributions and any other sources.

(2) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability of the University or which may involve an activity not included in its programmes for the time being shall be accepted without the prior approval of the Board.

(3) The accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(4) The accounts of the University shall be audited each year within four months of the closing of the financial year of the University by a Chartered Accountant appointed by the Board.

(5) The accounts, together with the report of the auditor thereon, shall, be submitted to the Board for approval.

(6) The auditor's report shall certify that the auditor has complied with the standards of audit and certification laid down by the institute of Chartered Accountants of Pakistan.

18. The Academic Council.-(1) The Academic Council shall consist of;

- (i) the Vice-Chancellor who shall be its Chairman;
- (ii) all the Deans;
- (iii) all the Heads of the Departments and Institutes;
- (iv) all Professors of the University;
- (v) nominee of the Secretary, Ministry of Education not below the rank of a Deputy Secretary;
- (vi) two Associate Professors, two Assistant Professors, and two Lecturers to be nominated by the Board;
- (vii) three persons, eminent in the field of their specialization because of their experience and achievements, to be nominated by the Board;
- (viii) the Advisor Academics, Higher Education Commission or nominee; and
- (ix) the Registrar who shall act as Secretary of the Academic Council.

(2) Members, other than *ex-officio* members, shall hold office for three years from the date of appointment.

(3) The quorum for a meeting of the Academic Council shall be one-third of the total number of members, a fraction being counted as one.

19. Powers and duties of the Academic Council.-- (1) The Academic Council shall be the academic body of the University and shall, subject to the provisions of this Ordinance and the Statutes, have the powers to lay down proper standards of instructions, research, publication and examination and to regulate and promote the academic life of the University.

(2) In particular and without prejudice to the generality of the foregoing provisions and the Statutes, the Academic Council shall have the powers,--

- (i) to advise the Board on academic matters;
 - (ii) to regulate teaching, research, publication and examinations;
 - (iii) to regulate the admission of students to the courses of studies and examinations in the University;
 - (iv) to regulate the conduct and discipline of the students of the University;
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- (v) to propose to the Board scheme for the constitution and organization of Faculties and teaching departments;
- (vi) to consider or formulate proposals for the planning and development of teaching and research in the University;
- (vii) to make Regulations prescribing the course of studies, the syllabi and the outlines of tests for all University examinations subject to the approval of the Board;
- (viii) to regulate the award of studentships, scholarships, medals and prizes;
- (ix) to make Regulations for submission to the Board;
- (x) to appoint or nominate members to the Authorities in accordance with the provisions of this Ordinance; and
- (xi) to perform such other functions as may be prescribed by Statutes, Regulations and Rules.

20. Constitution, functions and powers of other Authorities.--The constitution, functions and the powers of the Authorities, for which no specific provision has been made in this Ordinance, shall be such as may be prescribed by Statutes, Regulations and Rules.

21. Appointment of committees by the Authorities. ---The Board, the Academic Council and other Authorities may, from time to time appoint such standing, special or advisory committees as they may deem fit and may nominate such persons on these committees who are not members of the Authorities.

22. General Provision. ---The University shall work within the framework of the education policy as the Federal Government may, from time to time, make.

23. Statutes.---(1) Subject to the provisions of this Ordinance, Statutes may be made to regulate or prescribe all or any of the following matters, namely.--

- (a) terms and conditions of service of employees of the University including scales of pay, pension, insurance, gratuity, provident fund, benevolent fund and other fringe benefits;
 - (b) terms and conditions, fee, remuneration for examiners, teachers, researchers and such other officers;
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- (c) establishment of other faculties, academic units, research centres and divisions;
- (d) conditions under which the University may enter into arrangements with other public or private organizations for purpose of affiliation of institutions, research and other scholarly activities;
- (e) conditions of appointment of Professors Emeritus;
- (f) efficiency and discipline rules of the employee of the University;
- (g) acquisition and administration of properties and investments of the University; and
- (h) all other matters which under this Ordinance are required to be or may be prescribed or regulated by Statutes.

(2) The draft Statutes shall be proposed by the Board for consideration and approval by the Chancellor.

24. Regulations. ---(1) Subject to the provisions of this Ordinance and the Statutes, the Academic Council may make Regulations for all or any of the following matters, namely--

- (a) scheme of studies and research, including the duration of courses, number of subjects or papers for examinations;
- (b) syllabi and courses of study and research programmes leading to degrees, diplomas or certificates;
- (c) methodology for selection and admission of students;
- (d) conduct and supervision of examinations, appointment of examiners and scrutiny and tabulation of results;
- (e) determination of fees and other charges for admission to various courses;
- (f) maintenance of discipline among students and schemes for their welfare;
- (g) institution of fellowships, scholarships, prizes, medals, honorarium and other financial assistance to students and research scholars;
- (h) conduct of convocation and manner in which they are to be conducted; and
- (i) all other academic matters which are to be or may be prescribed by Regulations.

(2) No Regulations shall be approved by the Board on the recommendation of the Academic Council.

(3) No Regulation shall be valid until it has been approved by the Board.

25. Rules.-- The Academic Council may make rules, consistent with this Ordinance, the Statutes and the Regulations, to regulate any other matter relating to the affairs of the University which under this Ordinance are not specifically required to be provided for by the Statutes or the Regulations.

26. First Statute.---Notwithstanding anything contained in this Ordinance, the Statutes set out in the Schedule to this Ordinance shall be deemed to be the First Statutes made under section 23 and shall remain in force until they are amended or replaced by new Statutes made in accordance with this Ordinance.

27. Interpretation.---If any difficulty arises as to the interpretation of any provision of this Ordinance, it shall be placed before the Chancellor whose decision thereon shall be final.

28. Removal of difficulties. --- (1) If any difficulty arises in giving effect to the provisions of this Ordinance, the Chancellor shall make such order, not inconsistent with the provisions of this Ordinance, as may appear to him to be necessary for removing the difficulty.

(2) Where this Ordinance makes any provision for anything to be done, but no provision has been made as respects the authority by whom, or the time at which, or the manner in which, it should be done, then it shall be done by such authority, at such time and in such manner as the Chancellor may direct.

SCHEDULE

THE FIRST STATUTES

(See section 26)

1. The Faculties.---The University shall include the following faculties and such other faculties as may be prescribed by the Statutes, namely,--

- (a) Faculty of Health and Medical Sciences;
- (b) Faculty of Engineering and Applied Sciences;
- (c) Faculty of Computer Sciences and Information Technology;
- (d) Faculty of Management Sciences;
- (e) Faculty of Pharmaceutical Sciences; and
- (f) Faculty of Social Sciences and Humanities;

2. Board of Faculty.---(1) There shall be a Board of each Faculty which shall consist of,--

- (i) the Dean of the Faculty;
- (ii) the Professors and the Head of the Academic Departments in the Faculty;
- (iii) one member other than Professors and Head of each Academic Department to be nominated by the Head;
- (iv) two teachers to be nominated by the Academic Council by reason of their specialised knowledge of the subjects which, though not assigned to that faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty;
- (v) two experts in the field from outside the University to be appointed by the Board of Governors; and
- (vi) one member to be nominated by the Vice-Chancellor.

(2) The members, other than *ex-officio* members, shall hold office for three years from the date of appointment.

(3) The quorum for a meeting of the Board of a Faculty shall be one-half of the total number of members, a fraction being counted as one.

3. Functions of the Board of Faculty.---The Board of each faculty shall, subject to the general control of the Academic Council and the Board have the powers,-

- (i) to co-ordinate the teaching and research work in the subjects assigned to the faculty;
- (ii) to scrutinize the recommendations of the Board of Studies comprising of the Faculty with regard to the appointment of paper-setters and examiners for graduate and post-graduate examinations and to forward the panels of suitable paper-setters and examiners for each examination to the Vice-Chancellor,
- (iii) to consider any other academic matter relating to the Faculty and report thereon to the Academic Council;
- (iv) to prepare a comprehensive annual report regarding the performance of each department, comprising the Faculty for presentation to the Academic Council; and
- (v) to perform such other functions as may be prescribed by the Statutes.

4. Dean. --- (1) There shall be a Dean of each Faculty who shall be the Chairman and Convener of the Board of Faculty.

(2) The Dean shall be appointed by the Board from amongst the senior Professors of the Faculty on the recommendation of the Vice-Chancellor and shall hold office for a period of three years and shall be eligible for reappointment.

(3) The Dean shall present candidates for admission to degree, except honorary degrees, in the courses falling within the purview of the Faculty.

(4) The Dean shall exercise powers and discharge such duties as may be prescribed by the Board on the recommendation of the Vice-Chancellor.

5. Academic Departments and Head of Department. ---(1) There shall be an Academic Department for each subject or group of subjects, as may be prescribed by Regulations and each Academic Department shall be headed by a Head of the Department.

(2) The Head of an Academic Department shall be appointed by the Chairman of the Board on the recommendations of the Vice-Chancellor from amongst the senior Professors or Associate Professors, other than Professor already working as Dean, for a period of three years and shall be eligible for reappointment:

Provided that in a department in which there is no Professor or Associate Professor, no such appointment shall be made and the Department shall be looked after by the Dean of the Faculty with the assistance of the most senior teacher of the Department.

(3) The Head of the Department shall plan, organize and supervise the work of the Department and shall be responsible to the Dean for the work of his Department.

(4) The Head of the Department shall under the general supervision of the Vice-Chancellor and the Dean, exercise all administrative, financial and academic powers and such other duties or powers as may be delegated to him.

(5) The Head of the Department shall prepare a comprehensive annual report on the performance of the Department at the graduate and postgraduate levels, Faculty research and development and submit the report to the Dean of the Faculty for his evaluation.

6. Board of Advanced Studies and Research.---(1) The Board of Advanced Studies and Research shall consist of--

(i) the Vice-Chancellor who shall be its Chairman;

(ii) all the Deans;

(iii) one University Professor from each Faculty other than Professors having experience in research in relevant field, to be appointed by the Academic Council;

(iv) one University Professor from each Faculty, other than Dean, to be appointed by the Board;

(v) one member to be nominated by the Vice-Chancellor;

(vi) three members from the relevant field Research Organizations and Government Departments to be nominated by the Board; and

(vii) the Registrar shall act as Secretary of Board of Advanced Studies and Research.

(2) The term of office of the members of the Board of Advanced Studies and research, other than *ex-officio* members, shall be three years from the date of appointment.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one-half of the total number of members, a fraction being counted as one.

7. Functions of the Board of Advanced Studies and Research.---The functions of the Board of Advanced Studies and Research shall be,--

(a) to advise the Authorities on all matters connected with the promotion of advanced studies and research publications in the University;

(b) to consider and report to the Authorities on the institution of research degrees in the University;

(c) to propose Regulations regarding the award of research degrees;

(d) to appoint supervisors for post-graduate research students and to approve titles and synopsis of their thesis or dissertations;

(e) to recommend panels of names of examiners for evaluation of their thesis and other research examination; and

(f) to perform such other functions as may be prescribed by Statutes.

8. Selection Board.---(1) The Selection Board shall consist of,--

(i) the Vice-Chancellor who shall be its Chairman;

(ii) the Dean of the concerned Faculty;

(iii) the Head of the concerned Academic Department;

(iv) one member of the Board to be nominated by the Chairman of the Board;

(v) one eminent scholar to be nominated by the Board; and

(vi) one expert to be nominated by the Higher Education Commission.

(2) The Registrar shall be the Secretary of the Selection Board.

(3) The members, other than *ex-officio* members, shall hold office for three years from the date of appointment.

(4) The quorum for a meeting of the Selection Board shall be four members.

(5) No member who is a candidate for the post, to which appointment is to be made, shall take part in the proceedings of the Board.

(6) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and in selecting candidates for other teaching posts two experts in the subject concerned, to be nominated by the Vice-Chancellor from a standing list of experts for each subject approved by the Board on the recommendations of the Selection Board and revised from time to time.

9. Functions of the Selection Board.---(1) The Selection Board shall consider all the applications for teaching and other posts and recommend to the Board the names of suitable candidates for appointments.

(2) The Selection Board may, for reasons to be recorded in writing, recommend to the Board the grant of a higher initial pay in suitable cases.

(3) The Selection Board shall consider all cases of promotion or selection of officers of the University and recommend the names of suitable candidates for promotion, or selection, to the Board.

(4) In the event of an unresolved difference of opinion between the Selection Board and the Board the decision of the Board shall be final.

10. Finance and Planning Committee. --(1) The Finance and Planning Committee shall consist of,--

(i) the Vice-Chancellor who shall be its Chairman;

(ii) all the Deans;

(iii) one member of the Board to be nominated by the Board;

(iv) two nominees of the Board of the Trustees;

(v) the Director-General (Finance) or a nominee of the University Grants Commission;

(vi) one member of the Academic Council to be nominated by the Academic Council;

(vii) one representative each from Ministries of Education and Finance, Government of Pakistan, not below the rank of a Deputy Secretary; and

(viii) Director (Finance), who shall act as Secretary of the Finance and Planning Committee.

(2) The term of office of members, other than *ex-officio* , shall be three years from the date of appointment.

(3) The quorum for a meeting of the Finance and Planning Committee shall be five members.

11. Functions of the Finance and Planning Committee. ---The functions of the Finance and Planning Committee shall be,--

- (a) to consider the annual statement of accounts and propose annual budget estimates and advise the Board thereon;
 - (b) to review periodically the financial position of the University;
 - (c) to advise the Board on all matters relating to finance, investments and accounts of the University; and
 - (d) to perform such other functions as may be prescribed by Statutes.
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